

**2008-2009 FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL
FACULTY IN OREGON POSTSECONDARY INSTITUTIONS**

	Full-time Faculty			Average Package -- When Offered to One or More People									
	* No.	Total Fringe Expenditures	Avg. Fringe Package	Depend. Tuition Pkg.	Social Security Pkg.	Unempl. Comp. Pkg.	Workers Comp. Pkg.	Disability Pkg.	Retire. Plan (within 5 yrs) Pkg.	Retire. Plan (after 5 yrs) Pkg.	Med/Den Pkg.	Group Life Pkg.	
OICA													
1	Concordia U.	49	852,333	17,395	----	4,273	1,022	377	849	----	3,408	8,868	457
2	Corban C.	44	964,055	21,910	6,139	3,696	----	483	229	2,064	----	9,224	75
3	George Fox U.	156	3,489,627	22,369	18,016	4,325	947	201	157	5,221	----	8,835	259
4	Lewis & Clark C.	206	4,639,661	22,523	2,191	5,797	227	884	265	7,577	----	5,384	197
5	Linfield-Portland	24	594,284	24,762	27,150	4,827	150	265	311	10,095	----	6,715	137
	Linfield College	108	2,885,910	26,721	31,457	4,824	150	262	302	10,090	----	8,914	140
6	Marylhurst U.	47	673,648	14,333	----	3,300	264	216	587	2,644	----	7,170	152
7	Mount Angel Sem.	21	308,914	14,710	----	3,032	49	230	233	1,526	----	8,804	205
8	Multnomah	35	418,243	11,950	8,902	3,853	----	134	123	----	3,176	4,535	117
9	Nat'l C of Natural Med.	29	179,795	6,200	----	3,573	755	114	----	1,410	----	346	2
10	N'west Christian U.	22	300,463	13,657	----	3,217	----	335	----	4,942	----	5,164	----
11	Or. C of Art & Craft	10	112,511	11,251	----	3,407	65	400	250	2,107	----	4,800	170
12	Or. C of Oriental Med.	11	106,153	9,650	----	3,581	425	241	383	2,074	----	3,803	24
13	Pacific NW C. of Art	22	255,644	11,620	----	3,710	----	1,423	167	2,993	----	3,975	33
14	Pacific U.	205	3,375,756	16,467	----	4,678	----	86	93	5,197	----	6,041	127
15	Reed C.	155	2,914,828	18,805	19,054	6,168	----	27	317	9,734	----	5,671	504
16	U. of Portland	205	4,799,915	23,414	24,558	4,996	667	264	474	7,271	----	7,719	345
17	Warner Pacific C.	----	297,890	----	----	3,312	----	----	16	2,771	----	5,397	138
18	Western Seminary	20	158,079	7,904	5,020	2,630	----	242	248	770	----	4,621	177
19	Wstrn Strate Chiro. C.	33	409,511	12,409	----	2,720	----	237	176	----	3,853	5,208	216
20	Willamette U.	203	4,228,248	20,829	----	5,881	113	60	241	8,035	----	6,202	328
Other Non-profits													
1	Birthingway College	----	----	----	----	----	----	----	----	----	----	----	----
2	Cascade College	15	132,495	8,833	----	3,899	----	205	371	3,338	----	4,042	76
3	Eugene Bible College	7	79,336	11,334	----	2,200	519	430	----	1,463	----	6,623	98
4	Heald College - Ptrlnd	----	64,232	----	----	2,511	242	----	48	283	----	5,767	105
5	Salem Bible College	----	----	----	----	----	----	----	----	----	----	----	----
For-profits													
1	Apollo College	48	206,397	4,300	----	2,492	71	369	----	1,364	----	456	135
2	The Art Insti.of Ptrlnd	36	463,056	12,863	1,856	2,930	382	1,033	----	4,371	----	5,618	162
3	DeVry Univ. - Port.	----	----	----	----	----	----	----	----	----	----	----	----
4	Everest College	9	65,132	7,237	----	2,093	410	134	121	----	1,335	3,067	77
5	ITT Tech. Institute	14	134,580	9,613	----	2,290	682	61	173	----	1,226	5,942	89
6	Pioneer Pacific C.	63	540,607	8,581	----	3,703	1,269	294	----	584	----	4,172	77
7	Univ. of Phoenix	30	245,295	8,177	----	2,266	----	124	----	248	----	----	----
8	Wstrn Culinary Insti.	----	302,903	----	----	2,701	634	----	142	1,404	----	5,864	72
State Institutions													
1	Eastern Oregon	100	2,651,333	26,513	2,978	3,706	433	626	----	9,032	----	12,990	----
2	Oregon Institute of Tech.	129	3,520,016	27,287	3,420	3,982	91	695	----	10,243	----	12,990	----
3	Oregon State	699	20,905,610	29,908	3,429	4,740	73	395	----	12,518	----	12,990	----
4	Portland State	687	19,629,750	28,573	3,300	4,315	105	216	----	11,484	----	12,990	----
5	Southern Oregon	185	4,991,048	26,979	3,193	3,705	490	757	----	9,318	----	12,990	----
6	University of Oregon	761	22,786,189	29,942	3,348	4,520	139	443	----	12,943	----	12,990	----
7	Western Oregon	189	4,736,511	25,061	3,209	3,504	79	182	----	8,954	----	12,990	----
OHSU													
		157	2,728,731	17,380	----	5,141	45	25	----	4,200	8,410	----	----
Community Colleges													
1	Blue Mountain	60	1,176,351	19,606	----	3,828	1,155	199	472	2,735	3,576	10,500	115
2	Central Oregon	95	2,395,545	25,216	----	4,321	751	293	316	7,091	----	12,325	119
3	Chemeketa	193	3,670,195	19,017	----	4,866	610	20	----	4,722	----	8,630	167
4	Clackamas	148	3,639,688	24,592	261	4,177	----	363	253	12,370	14,413	6,027	132
5	Clatsop	39	681,076	17,463	----	3,742	16	235	206	----	5,038	8,126	100
6	Columbia Gorge	19	455,212	23,959	----	3,932	453	193	272	----	8,323	9,334	37
7	Klamath	20	415,362	20,768	189	3,333	868	142	156	----	8,713	7,012	218
8	Lane	231	5,511,225	23,858	----	4,701	154	1,143	225	----	5,977	11,129	75
9	Linn-Benton	166	4,334,890	26,114	----	4,576	215	232	173	----	11,361	9,538	87
10	Mt. Hood	159	4,348,445	27,349	----	5,202	172	326	391	4,080	5,297	11,415	465
11	Oregon Coast	7	141,268	20,181	----	4,041	264	619	223	7,294	5,998	8,651	15
12	Portland	437	10,410,314	23,822	----	4,753	342	435	708	10,961	----	6,439	34
13	Rogue	89	1,768,537	19,871	----	4,241	751	33	----	6,834	3,227	10,363	27
14	S'western Oregon	72	1,256,857	17,456	----	3,926	----	216	169	----	2,530	10,099	357
15	Tillamook Bay	7	133,918	19,131	----	4,537	1,008	254	395	----	7,431	7,584	46
16	Treasure Valley	53	1,037,892	19,583	----	4,018	1,627	238	141	901	1,127	12,271	59
17	Umpqua	61	1,144,077	18,755	----	3,935	----	207	----	3,107	----	11,413	94

Source: IPEDS

*Used workers compensation for number of people covered
Red = reported, but questionable

fb/inst/faculty/08fring