

### 2006-2007 FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY IN OREGON POSTSECONDARY INSTITUTIONS

Institution	Full-time Faculty			Average Package -- When Offered to One or More People								
	* No.	Total Fringe Expenditures	Avg. Fringe Package	Depend. Tuition Pkg.	Social Security Pkg.	Unempl. Comp. Pkg.	Workers Comp. Pkg.	Disability Pkg.	Retire. Plan (within 5 yrs) Pkg.	Retire. Plan (after 5 yrs) Pkg.	Med/Den Pkg.	Group Life Pkg.
<b>OICA</b>												
1 Concordia U.	45	746,929	16,598	----	3,627	----	432	2,725	----	2,391	7,549	520
2 Corban C.	38	594,106	15,634	1,715	3,449	----	446	148	2,058	----	7,842	85
3 George Fox U.	156	2,883,508	18,484	25,425	4,160	917	192	156	5,047	----	7,829	307
4 Lewis & Clark C.	214	4,769,446	22,287	2,192	5,629	221	860	258	7,358	----	5,579	191
5 Linfield College	131	3,444,485	26,294	44,942	8,764	294	481	544	17,951	----	14,427	276
6 Marylhurst U.	42	519,510	12,369	----	3,093	202	202	451	2,965	----	5,305	152
7 Mount Angel Sem.	15	214,328	14,289	----	2,455	82	49	355	985	----	9,818	545
8 Multnomah Bible C.	32	415,300	12,978	5,603	3,482	1,473	175	165	908	2,925	4,333	78
9 Nat'l C of Natural Med.	22	153,501	6,977	----	3,876	641	1,216	----	1,013	----	229	2
10 N'west Christian C.	21	329,016	15,667	----	2,592	----	31	1,238	4,551	----	6,142	----
11 Or. C of Art & Craft	10	102,434	10,243	----	3,240	60	290	210	1,694	----	4,469	160
12 Or. C of Oriental Med.	2	14,898	7,449	----	3,157	645	368	217	721	----	2,430	20
13 Pacific NW C. of Art	14	151,415	10,815	----	3,126	138	1,294	159	2,271	----	3,800	27
14 Pacific U.	196	2,471,658	12,611	----	4,362	----	29	224	3,991	----	3,897	108
15 Reed C.	140	2,914,508	20,818	19,987	5,628	----	29	304	7,488	----	4,967	457
16 U.of Portland	197	4,020,917	20,411	20,068	4,608	609	243	566	6,694	----	6,564	312
17 Warner Pacific C.	27	462,444	17,128	19,970	3,167	828	154	120	2,946	----	5,358	103
18 Western Seminary	19	145,703	7,669	5,846	2,642	----	470	194	753	----	3,736	177
19 Wstrn State Chiro. C.	35	383,166	10,948	----	2,825	----	181	116	----	3,864	3,755	206
20 Willamette U.	215	3,784,849	17,604	----	4,327	----	2,094	22	6,980	----	4,157	24
<b>Other Non-profits</b>												
1 Birthingway College	----	----	----	----	----	----	----	----	----	----	----	----
2 Cascade College	1	112,851	112,851	----	2,761	----	131	288	2,407	----	3,825	----
3 Eugene Bible College	9	92,434	10,270	----	2,180	456	439	----	1,425	----	5,671	101
4 Gutenberg College	6	99,160	16,527	----	2,604	275	161	----	----	----	6,887	----
5 Heald College - Prtlnd	6	53,698	8,950	----	2,540	----	----	105	1,626	----	5,261	136
6 Salem Bible College	----	----	----	----	----	----	----	----	----	----	----	----
<b>For-profits</b>												
1 The Art Insti.of Ptrlnd	32	210,281	6,571	----	1,836	506	16	----	1,449	----	3,417	104
2 DeVry Univ. - Port.	----	----	----	----	----	----	----	----	----	----	----	----
3 Everest College	10	39,043	3,904	----	----	430	153	127	1,146	----	3,208	54
4 ITT Tech. Institute	20	145,106	7,255	----	2,886	596	75	194	----	1,215	4,051	81
5 Pioneer Pacific C.	65	370,407	5,699	----	2,438	706	194	----	----	531	2,410	123
6 Univ. of Phoenix	21	55,098	2,624	----	1,084	480	37	----	129	----	864	----
7 Wstrn Culinary Insti.	49	404,402	8,253	----	2,455	549	148	88	1,267	----	3,676	70
<b>State Institutions</b>												
1 Eastern Oregon	99	2,377,987	24,020	3,517	3,415	39	364	----	8,975	----	11,653	----
2 Oregon Institute of Tech.	133	3,304,364	24,845	2,701	3,597	56	400	----	10,022	----	11,148	----
3 Oregon State	683	18,490,582	27,073	3,793	4,431	216	233	----	12,712	----	10,428	----
4 Portland State	627	16,865,317	26,898	2,474	4,188	127	132	----	12,255	----	11,017	----
5 Southern Oregon	194	4,656,497	24,003	2,694	3,349	94	487	----	9,357	----	11,212	----
6 University of Oregon	713	19,501,149	27,351	4,816	4,268	82	294	----	12,927	----	10,577	----
7 Western Oregon	162	3,771,378	23,280	2,446	3,333	82	90	----	9,192	----	10,781	----
<b>OHSU</b>	<b>264</b>	<b>4,482,263</b>	<b>16,978</b>	<b>----</b>	<b>6,460</b>	<b>----</b>	<b>14</b>	<b>----</b>	<b>4,766</b>	<b>5,361</b>	<b>----</b>	<b>----</b>
<b>Community Colleges</b>												
1 Blue Mountain	59	1,049,908	17,795	----	2,980	1,012	181	428	2,905	3,268	9,918	113
2 Central Oregon	95	2,075,658	21,849	----	3,997	695	253	293	6,910	----	10,007	118
3 Chemeketa	196	4,432,654	22,616	----	4,711	583	23	----	4,571	----	12,482	137
4 Clackamas	165	4,363,557	26,446	485	4,352	----	330	257	8,707	20,042	5,512	176
5 Clatsop	34	564,862	16,614	----	3,628	16	235	205	----	5,065	7,371	95
6 Columbia Gorge	14	286,777	20,484	----	3,779	448	277	262	----	5,660	8,573	37
7 Klamath	20	347,470	17,374	112	3,346	1,181	166	131	----	7,777	6,386	175
8 Lane	231	5,933,983	25,688	----	4,585	150	1,115	225	----	6,338	12,856	75
9 Linn-Benton	159	3,343,409	21,028	----	4,082	192	174	155	----	6,787	9,550	87
10 Mt. Hood	154	3,789,109	24,605	----	4,947	647	366	388	3,880	5,696	8,238	442
11 Oregon Coast	6	102,111	17,019	----	3,914	237	197	224	2,101	6,924	7,115	15
12 Portland	409	9,120,194	22,299	----	4,471	321	409	666	10,309	----	5,953	34
13 Rogue	97	2,047,540	21,109	----	4,130	665	35	----	5,560	6,150	8,842	26
14 S'western Oregon	62	997,974	16,096	----	3,727	----	208	156	----	2,475	8,892	339
15 Tillamook Bay	6	114,058	19,010	----	3,981	1,483	286	300	----	5,759	7,155	46
16 Treasure Valley	52	942,049	18,116	----	5,370	702	269	185	----	1,193	10,339	59
17 Umpqua	64	1,353,531	21,149	----	3,672	----	31	188	7,645	----	9,956	86

Source: IPEDS Fringe Benefits report - 2006

\*Used workers compensation for number of people covered  
 Red = reported, but questionable

fb/inst/faculty/06fring