

**DISTRIBUTION OF TENURE WITHIN THE ACADEMIC RANKS -- 2006 - 2007 -- NUMBERS**

	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NON-RANKED		TOTAL	
	Tenured	Total	Tenured	Total	Tenured	Total	Tenured	Total	Tenured	Total	Tenured	Total	Tenured	Total
<b>OICA</b>	<b>358</b>	<b>441</b>	<b>238</b>	<b>382</b>	<b>8</b>	<b>470</b>	<b>1</b>	<b>68</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>48</b>	<b>605</b>	<b>1,429</b>
Concordia	0	16	0	16	0	13	0	0	0	0	0	0	0	45
* Corban	0	10	0	8	0	15	0	1	0	0	0	0	0	34
George Fox	37	47	12	43	0	63	0	3	0	0	0	0	49	156
Lewis & Clark	59	73	35	48	1	60	0	19	0	6	0	8	95	214
Linfield	49	50	36	38	2	43	0	0	0	0	0	0	87	131
Marylhurst	0	0	0	0	0	0	0	0	0	0	42	0	0	42
Mt. Angel Sem	0	3	0	11	0	1	0	0	0	0	0	0	0	15
Mult. Bible	0	10	0	6	0	11	0	5	0	0	0	0	0	32
* NCNM	0	4	0	6	0	3	0	10	0	0	0	0	0	23
NWCC	0	0	0	9	0	12	0	0	0	0	0	0	0	21
@ OCAC	0	2	0	6	0	2	0	0	0	0	0	0	0	10
OCOM	0	0	0	0	0	0	0	0	0	0	0	0	0	0
* PNCA	2	2	3	3	0	9	0	0	0	0	0	0	5	14
Pacific	48	52	37	62	15	77	0	5	0	0	0	0	100	196
Reed	60	63	31	33	0	42	0	2	0	0	0	0	91	140
U. of Portland	36	38	67	74	2	62	0	17	0	6	0	0	105	197
* Warner Pacific	0	7	0	11	0	12	0	0	0	0	0	0	0	30
* Western Sem.	0	6	0	5	0	4	0	0	0	0	0	0	0	15
W. St. Chiro.	6	6	11	11	3	14	0	1	0	0	3	3	23	35
* Willamette	80	88	27	36	1	39	0	22	0	0	0	0	108	185

<b>STATE INST.</b>	<b>732</b>	<b>759</b>	<b>663</b>	<b>777</b>	<b>20</b>	<b>750</b>	<b>15</b>	<b>391</b>	<b>0</b>	<b>13</b>	<b>1</b>	<b>38</b>	<b>1,431</b>	<b>2,728</b>
EOU	20	22	21	31	0	38	0	8	0	0	0	0	41	99
* OHSU	29	29	35	39	3	43	0	4	0	0	0	0	67	115
OSU	30	30	38	44	6	44	0	15	0	0	0	0	74	133
OIT	167	173	154	187	7	176	10	122	0	0	1	27	339	685
PSU	179	187	124	153	1	186	0	98	0	3	0	0	304	627
SOU	58	61	53	62	3	42	0	22	0	6	0	1	114	194
UO	202	209	198	210	0	180	5	104	0	0	0	10	405	713
WOU	47	48	40	51	0	41	0	18	0	4	0	0	87	162

<b>COM. COL.</b>	<b>38</b>	<b>103</b>	<b>37</b>	<b>39</b>	<b>14</b>	<b>43</b>	<b>603</b>	<b>1,224</b>	<b>0</b>	<b>0</b>	<b>316</b>	<b>390</b>	<b>1,008</b>	<b>1,799</b>
* Blue Mtn.	0	0	0	0	0	0	32	61	0	0	0	0	32	61
* Central Or.	21	21	23	25	5	29	0	8	0	0	0	0	49	83
* Chemeketa	0	0	0	0	0	0	0	0	0	0	199	199	199	199
* Clackamas	0	0	0	0	0	0	115	151	0	0	0	0	115	151
* Clatsop	0	0	0	0	0	0	27	39	0	0	0	0	27	39
* Col. Gorge	0	0	0	0	0	0	0	0	0	0	0	12	0	12
* Klamath	0	0	0	0	0	0	0	0	0	0	0	17	0	17
* Lane	0	0	0	0	0	0	0	234	0	0	0	0	0	234
* Linn-Benton	0	0	0	0	0	0	0	160	0	0	0	0	0	160
* Mt. Hood	0	0	0	0	0	0	0	0	0	0	117	151	117	151
* Or. Coast	0	0	0	0	0	0	0	0	0	0	0	4	0	4
* Portland	0	0	0	0	0	0	315	409	0	0	0	0	315	409
* Rogue	0	0	0	0	0	4	86	90	0	0	0	0	86	94
* S'wst. OR	17	17	14	14	9	10	4	18	0	0	0	7	44	66
* Tillamook Bay	0	0	0	0	0	0	0	7	0	0	0	0	0	7
* Treasure Val.	0	0	0	0	0	0	24	47	0	0	0	0	24	47
* Umpqua	0	65	0	0	0	0	0	0	0	0	0	0	0	65

\* 2003-2004 data

@ no info available

<b>TOTAL</b>	<b>396</b>	<b>544</b>	<b>938</b>	<b>1,198</b>	<b>42</b>	<b>1,263</b>	<b>619</b>	<b>1,683</b>	<b>0</b>	<b>33</b>	<b>317</b>	<b>476</b>	<b>3,044</b>	<b>5,956</b>
--------------	------------	------------	------------	--------------	-----------	--------------	------------	--------------	----------	-----------	------------	------------	--------------	--------------

**DISTRIBUTION OF TENURE WITHIN THE ACADEMIC RANKS -- 2006 - 2007 -- PERCENTAGES**

	DISTRIBUTION OF FACULTY							PERCENT TENURED							PERCENT OF THE TENURED						
	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL
<b>OICA</b>	<b>31%</b>	<b>27%</b>	<b>33%</b>	<b>5%</b>	<b>1%</b>	<b>3%</b>	<b>100%</b>	<b>81%</b>	<b>62%</b>	<b>2%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>42%</b>	<b>59%</b>	<b>39%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>100%</b>
Concordia	36%	36%	29%	0%	0%	0%	100%	0%	0%	0%				0%							
* Corban	29%	24%	44%	3%	0%	0%	100%	0%	0%	0%				0%							
George Fox	30%	28%	40%	2%	0%	0%	100%	79%	28%	0%				31%	76%	24%	0%	0%	0%	0%	100%
Lewis & Clark	34%	22%	28%	9%	3%	4%	100%	81%	73%	2%				44%	62%	37%	1%	0%	0%	0%	100%
Linfield	38%	29%	33%	0%	0%	0%	100%	98%	95%	5%				66%	56%	41%	2%	0%	0%	0%	100%
Marylhurst	0%	0%	0%	0%	0%	100%	100%							0%							
Mt. Angel	20%	73%	7%	0%	0%	0%	100%	0%	0%	0%				0%							
Mult. Bible	31%	19%	34%	16%	0%	0%	100%	0%	0%	0%				0%							
* NCNM	17%	26%	13%	43%	0%	0%	100%	0%	0%	0%				0%							
NWCC	0%	43%	57%	0%	0%	0%	100%		0%	0%				0%							
OCAC	20%	60%	20%	0%	0%	0%	100%	0%	0%	0%				0%							
@ OCOM	0%	0%	0%	0%	0%	0%	0%														
* PNCA	14%	21%	64%	0%	0%	0%	100%	100%	100%	0%				36%	40%	60%	0%	0%	0%	0%	100%
Pacific	27%	32%	39%	3%	0%	0%	100%	92%	60%	19%				51%	48%	37%	15%	0%	0%	0%	100%
Reed	45%	24%	30%	1%	0%	0%	100%	95%	94%	0%				65%	66%	34%	0%	0%	0%	0%	100%
U. of Portland	19%	38%	31%	9%	3%	0%	100%	95%	91%	3%				53%	34%	64%	2%	0%	0%	0%	100%
* Warner Pacific	23%	37%	40%	0%	0%	0%	100%	0%	0%	0%				0%							
* Western Sem.	40%	33%	27%	0%	0%	0%	100%	0%	0%	0%				0%							
W. St. Chiro.	17%	31%	40%	3%	0%	9%	100%	100%	100%	21%				66%	26%	48%	13%	0%	0%	13%	100%
* Willamette	48%	19%	21%	12%	0%	0%	100%	91%	75%	3%				58%	74%	25%	1%	0%	0%	0%	100%

	DISTRIBUTION OF FACULTY							PERCENT TENURED							PERCENT OF THE TENURED						
	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL
<b>STATE INST.</b>	<b>28%</b>	<b>28%</b>	<b>27%</b>	<b>14%</b>	<b>0%</b>	<b>1%</b>	<b>100%</b>	<b>96%</b>	<b>85%</b>	<b>3%</b>	<b>4%</b>	<b>0%</b>	<b>3%</b>	<b>52%</b>	<b>51%</b>	<b>46%</b>	<b>1%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>100%</b>
EOU	22%	31%	38%	8%	0%	0%	100%	91%	68%	0%				41%	49%	51%	0%	0%	0%	0%	100%
* OHSU	25%	34%	37%	3%	0%	0%	100%	100%	90%	7%				58%	43%	52%	4%	0%	0%	0%	100%
OSU	23%	33%	33%	11%	0%	0%	100%	100%	86%	14%				56%	41%	51%	8%	0%	0%	0%	100%
OIT	25%	27%	26%	18%	0%	4%	100%	97%	82%	4%		1760%		49%	49%	45%	2%	3%	0%	0%	100%
PSU	30%	24%	30%	16%	0%	0%	100%	96%	81%	1%				48%	59%	41%	0%	0%	0%	0%	100%
SOU	31%	32%	22%	11%	3%	1%	100%	95%	85%	7%				59%	51%	46%	3%	0%	0%	0%	100%
UO	29%	29%	25%	15%	0%	1%	100%	97%	94%	0%		3600%		57%	50%	49%	0%	1%	0%	0%	100%
WOU	30%	31%	25%	11%	2%	0%	100%	98%	78%	0%				54%	54%	46%	0%	0%	0%	0%	100%

	DISTRIBUTION OF FACULTY							PERCENT TENURED							PERCENT OF THE TENURED						
	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL	PROF.	ASSOC.	ASS'T.	INSTR.	LECT	NON-R	TOTAL
<b>COM. COL.</b>	<b>6%</b>	<b>2%</b>	<b>2%</b>	<b>68%</b>	<b>0%</b>	<b>22%</b>	<b>100%</b>	<b>37%</b>	<b>95%</b>	<b>33%</b>	<b>49%</b>		<b>81%</b>	<b>56%</b>	<b>4%</b>	<b>4%</b>	<b>1%</b>	<b>60%</b>	<b>0%</b>	<b>31%</b>	<b>100%</b>
* Blue Mtn.	0%	0%	0%	100%	0%	0%	100%							52%	0%	0%	0%	100%	0%	0%	100%
* Central Or.	25%	30%	35%	10%	0%	0%	100%	100%	92%	17%				59%	43%	47%	10%	0%	0%	0%	100%
* Chemeketa	0%	0%	0%	0%	0%	100%	100%							100%	0%	0%	0%	0%	0%	100%	100%
* Clackamas	0%	0%	0%	100%	0%	0%	100%							76%	0%	0%	0%	100%	0%	0%	100%
* Clatsop	0%	0%	0%	100%	0%	0%	100%							69%	0%	0%	0%	100%	0%	0%	100%
* Col. Gorge	0%	0%	0%	0%	0%	100%	100%							0%							
* Klamath	0%	0%	0%	0%	0%	100%	100%							0%							
* Lane	0%	0%	0%	100%	0%	0%	100%							0%							
* Linn-Benton	0%	0%	0%	100%	0%	0%	100%							0%							
* Mt. Hood	0%	0%	0%	0%	0%	100%	100%							77%	0%	0%	0%	0%	0%	100%	100%
* Or. Coast	0%	0%	0%	0%	0%	100%	100%							0%							
* Portland	0%	0%	0%	100%	0%	0%	100%							77%	0%	0%	0%	100%	0%	0%	100%
* Rogue	0%	0%	4%	96%	0%	0%	100%							91%	0%	0%	0%	100%	0%	0%	100%
* S'wst. OR	26%	21%	15%	27%	0%	11%	100%	100%	100%	90%		250%		67%	39%	32%	20%	9%	0%	0%	100%
* Tillamook Bay	0%	0%	0%	100%	0%	0%	100%							0%							
* Treasure Val.	0%	0%	0%	100%	0%	0%	100%							51%	0%	0%	0%	100%	0%	0%	100%
* Umpqua	100%	0%	0%	0%	0%	0%	100%	0%						0%							

\* 2003-2004 data @ no info available

<b>TOTAL</b>	<b>9%</b>	<b>20%</b>	<b>21%</b>	<b>28%</b>	<b>1%</b>	<b>8%</b>	<b>100%</b>	<b>73%</b>	<b>78%</b>	<b>3%</b>	<b>4%</b>	<b>0%</b>	<b>3%</b>	<b>51%</b>	<b>13%</b>	<b>31%</b>	<b>1%</b>	<b>20%</b>	<b>0%</b>	<b>10%</b>	<b>100%</b>
--------------	-----------	------------	------------	------------	-----------	-----------	-------------	------------	------------	-----------	-----------	-----------	-----------	------------	------------	------------	-----------	------------	-----------	------------	-------------

**2006-2007 AVERAGE SALARIES (9-month basis) OF FULL-TIME INSTRUCTIONAL FACULTY IN OREGON POSTSECONDARY INSTITUTIONS (x 1000)**

	Professor			Associate Prof.			Assistant Prof.			Instructor			Lecturer/ No Academic Rank			All Faculty Total			Tot. # of Faculty		
	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F
<b>OICA</b>	<b>80.8</b>	<b>81.4</b>	<b>79.3</b>	<b>59.9</b>	<b>60.9</b>	<b>58.3</b>	<b>50.5</b>	<b>51.1</b>	<b>49.8</b>	<b>45.8</b>	<b>46.6</b>	<b>45.5</b>	<b>52.1</b>	<b>71.4</b>	<b>38.0</b>	<b>62.6</b>	<b>66.1</b>	<b>57.7</b>	<b>1,310</b>	<b>366</b>	<b>254</b>
1 Concordia U.	54.4	54.6	53.9	45.3	45.0	45.8	42.8	43.5	42.3	0	0	0	0	0	0	47.8	49.1	46.0	45	26	19
2 Corban C.	52.6	52.9	51.5	44.0	44.3	43.1	38.2	38.4	37.7	0	0	0	0	0	0	45.1	45.3	44.1	33	27	6
3 George Fox U.	64.5	65.4	60.9	55.0	56.2	53.4	47.9	47.6	48.2	42.6	0	42.6	0	0	0	54.6	56.9	51.4	129	76	53
4 Lewis & Clark C.	98.9	101.2	93.2	73.6	76.2	68.4	54.9	55.6	54.3	46.2	38.4	47.7	58.9	68.4	53.6	73.6	80.7	64.3	214	121	93
5 Linfield C -- Portland	70.7	75.9	69.4	56.1	57.5	55.0	45.9	46.8	45.7	0	0	0	0	0	0	55.3	58.8	54.0	23	6	17
Linfield College	71.0	71.4	69.9	54.1	54.8	53.4	46.5	46.6	46.4	0	0	0	0	0	0	58.8	61.4	54.8	99	60	39
6 *Marylhurst U.	0	0	0	0	0	0	0	0	0	0	0	0	37.7	41.1	34.4	31.8	31.3	34.2	43	21	22
7 *Mount Angel Sem.	33.9	32.1	37.5	32.0	30.8	34.3	30.0	29.6	30.7	0	0	0	31.7	31.7	0.0	31.8	31.3	34.2	22	18	4
8 Multnomah Bible C.	60.0	60.0	0	49.2	49.2	0	44.9	45.4	44.0	37.5	41.2	31.9	0	0	0	49.3	51.4	40.0	32	26	6
9 *Nat'l C of Natural M	46.5	46.5	0.0	50.0	56.0	44.0	46.2	46.2	0.0	34.2	34.6	33.4	0	0	0	41.2	42.5	37.9	24	17	7
10 N'west Christian C.	0	0	0	43.6	43.6	43.5	37.5	37.0	38.2	0	0	0	0	0	0	40.1	39.4	40.9	21	11	10
11 Or. C of Art & Craft	47.3	46.4	48.3	42.0	42.4	41.5	38.6	39.2	38.0	0	0	0	0	0	0	42.4	42.6	42.1	10	5	5
12 Pacific NW C. of Art	44.4	44.3	45.0	39.7	40.1	39.3	37.2	42.2	34.7	0	0	0	0	0	0	40.9	42.5	38.7	14	8	6
13 Pacific U.	74.0	70.3	79.4	56.5	55.2	58.1	50.3	51.4	49.5	44.2	51.5	41.7	0	0	0	59.2	59.4	59.0	133	68	65
14 Reed C.	94.1	96.1	88.9	69.0	69.0	69.0	58.5	58.6	58.4	56.5	55.5	57.5	0	0	0	77.0	79.4	72.4	140	93	47
15 U. of Portland	83.2	85.6	72.1	62.4	64.6	58.5	51.9	54.7	49.2	45.5	33.5	47.9	41.1	39.8	41.7	60.9	66.2	53.6	187	109	78
16 Warner Pacific C.	49.7	48.9	51.8	38.9	38.3	40.0	34.6	35.9	27.2	0	0	0	0	0	0	40.6	40.3	41.4	27	19	8
17 *Western Seminary	41.3	41.3	0.0	35.7	35.3	37.0	33.0	35.5	28.1	0.0	0.0	0.0	0	0	0	37.8	38.6	32.5	15	---	---
18 *Wstrn State Chiro. C	57.2	57.5	55.7	48.2	50.6	43.4	39.3	33.3	43.8	40.6	0.0	40.6	31.8	33.6	24.9	45.0	46.3	42.7	31	20	11
Willamette U.	88.6	89.8	85.9	69.3	68.6	70.3	55.6	55.5	55.7	47.3	54.1	43.7	50.4	80.1	20.7	68.7	73.8	61.5	203	119	84
<b>Other Non-profits</b>	<b>58.3</b>	<b>59.5</b>	<b>55.9</b>	<b>46.9</b>	<b>47.3</b>	<b>46.4</b>	<b>44.5</b>	<b>44.5</b>	<b>0</b>	<b>39.1</b>	<b>0</b>	<b>39.1</b>	<b>30.2</b>	<b>0</b>	<b>30.2</b>	<b>46.2</b>	<b>47.4</b>	<b>42.9</b>	<b>15</b>	<b>11</b>	<b>4</b>
1 Birthingway College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2 Cascade College	58.3	59.5	55.9	46.9	47.3	46.4	44.5	44.5	0	39.1	0	39.1	0	0	0	47.4	47.4	47.1	14	11	3
3 Eugene Bible College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30.2	0	30.2	1	0	1
4 Gutenberg College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5 Heald College - Prtlnd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6 Or. C of Oriental Med	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7 Salem Bible College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>For-profits</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
1 The Art Insti. of Prtlnd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2 DeVry Univ. - Port.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3 Everest College	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4 ITT Tech. Institute	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5 Pioneer Pacific C.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6 Univ. of Phoenix	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7 *Wstrn Culinary Insti	33.4	33.4	33.5	22.8	23.4	22.4	0	0	0	0	0	0	0	0	0	30.2	31.6	28.0	72	44	28
<b>State Institutions</b>	<b>80.0</b>	<b>81.7</b>	<b>75.0</b>	<b>60.5</b>	<b>61.9</b>	<b>58.4</b>	<b>54.5</b>	<b>57.2</b>	<b>51.1</b>	<b>37.9</b>	<b>40.0</b>	<b>36.3</b>	<b>60.4</b>	<b>73.2</b>	<b>33.7</b>	<b>60.9</b>	<b>65.3</b>	<b>54.3</b>	<b>2,331</b>	<b>1,406</b>	<b>925</b>
1 Eastern Oregon	58.1	59.0	56.1	49.3	50.2	47.9	43.1	43.7	42.4	34.2	33.4	35.0	0	0	0	47.6	49.1	45.6	99	58	41
2 Oregon Institute of Te	63.1	64.4	60.0	53.2	53.8	52.1	45.9	46.5	45.2	37.2	38.1	36.7	0	0	0	51.9	53.9	48.8	117	71	46
3 Oregon State	84.7	86.5	79.0	64.8	67.8	60.7	61.4	65.5	54.7	38.6	40.7	36.4	86.1	86.8	74.1	64.6	69.5	56.1	508	321	187
4 Portland State	82.8	83.6	79.8	65.7	68.0	62.7	54.3	55.7	52.6	37.5	39.9	36.3	37.5	41.1	30.4	62.2	67.5	54.7	561	329	232
5 Southern Oregon	61.9	62.2	61.3	49.2	49.5	48.7	41.2	41.6	40.6	28.5	29.5	27.9	22.6	27.0	21.7	48.6	51.1	45.3	180	104	76
6 University of Oregon	88.6	89.7	85.1	62.1	62.6	61.1	59.8	63.7	55.4	41.0	43.4	38.9	55.9	64.8	47.0	66.3	70.5	59.3	704	438	266
7 Western Oregon	64.4	66.2	62.0	51.8	52.2	51.4	40.9	41.7	40.1	31.8	31.8	31.8	25.2	25.4	25.1	49.9	51.7	48.0	162	85	77
<b>**OHSU</b>	<b>100.9</b>	<b>98.6</b>	<b>108.4</b>	<b>87.0</b>	<b>83.7</b>	<b>88.6</b>	<b>71.4</b>	<b>0</b>	<b>71.4</b>	<b>52.8</b>	<b>63.0</b>	<b>50.3</b>	<b>53.1</b>	<b>0</b>	<b>53.1</b>	<b>63.0</b>	<b>73.4</b>	<b>60.9</b>	<b>12</b>	<b>2</b>	<b>10</b>
<b>Community Colleges</b>	<b>62.6</b>	<b>62.3</b>	<b>62.9</b>	<b>55.3</b>	<b>55.8</b>	<b>54.8</b>	<b>48.8</b>	<b>44.9</b>	<b>51.6</b>	<b>57.7</b>	<b>58.9</b>	<b>56.7</b>	<b>51.1</b>	<b>51.7</b>	<b>50.6</b>	<b>56.7</b>	<b>57.8</b>	<b>55.8</b>	<b>1,724</b>	<b>798</b>	<b>907</b>
1 Blue Mountain	0	0	0	0	0	0	0	0	0	53.7	56.8	52.0	0	0	0	53.7	56.8	52.0	41	14	27
2 Central Oregon	67.3	68.4	66.0	56.6	56.4	56.8	49.8	45.0	52.1	40.5	41.6	39.8	0	0	0	56.4	57.1	55.7	94	45	49
3 Chemeketa	0	0	0	0	0	0	0	0	0	53.9	54.9	53.0	0	0	0	53.9	54.9	53.0	180	85	95
4 Clackamas	0	0	0	0	0	0	0	0	0	58.3	59.4	57.0	0	0	0	58.3	59.4	57.0	165	89	76
5 Clatsop	0	0	0	0	0	0	0	0	0	48.7	48.6	48.8	0	0	0	48.7	48.6	48.8	34	16	18
6 Columbia Gorge	0	0	0	0	0	0	0	0	0	49.4	48.9	49.9	0	0	0	49.4	48.9	49.9	14	7	7
7 Klamath	0	0	0	0	0	0	0	0	0	0	0	0	39.3	41.0	38.6	39.3	41.0	38.6	7	2	5
8 Lane	0	0	0	0	0	0	0	0	0	59.9	62.4	57.9	0	0	0	59.9	62.4	57.9	231	103	128
9 Linn-Benton	0	0	0	0	0	0	0	0	0	0	0	0	53.4	54.1	52.8	53.4	54.1	52.8	159	67	92
10 Mt. Hood	0	0	0	0	0	0	0	0	0	65.7	66.1	65.4	0	0	0	65.7	66.1	65.4	141	68	73
11 Oregon Coast	0	0	0	0	0	0	0	0	0	0	0	0	50.2	52.9	48.9	50.2	52.9	48.9	6	2	4

**2006-2007 FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY IN OREGON POSTSECONDARY INSTITUTIONS**

Institution	Full-time Faculty			Average Package -- When Offered to One or More People								
	* No.	Total Fringe Expenditures	Avg. Fringe Package	Depend. Tuition Pkg.	Social Security Pkg.	Unempl. Comp. Pkg.	Workers Comp. Pkg.	Disability Pkg.	Retire. Plan (within 5 yrs) Pkg.	Retire. Plan (after 5 yrs) Pkg.	Med/Den Pkg.	Group Life Pkg.
<b>OICA</b>												
1 Concordia U.	45	746,929	16,598	----	3,627	----	432	2,725	----	2,391	7,549	520
2 Corban C.	38	594,106	15,634	1,715	3,449	----	446	148	2,058	----	7,842	85
3 George Fox U.	156	2,883,508	18,484	25,425	4,160	917	192	156	5,047	----	7,829	307
4 Lewis & Clark C.	214	4,769,446	22,287	2,192	5,629	221	860	258	7,358	----	5,579	191
5 Linfield College	131	3,444,485	26,294	44,942	8,764	294	481	544	17,951	----	14,427	276
6 Marylhurst U.	42	519,510	12,369	----	3,093	202	202	451	2,965	----	5,305	152
7 Mount Angel Sem.	15	214,328	14,289	----	2,455	82	49	355	985	----	9,818	545
8 Multnomah Bible C.	32	415,300	12,978	5,603	3,482	1,473	175	165	908	2,925	4,333	78
9 Nat'l C of Natural Med.	22	153,501	6,977	----	3,876	641	1,216	----	1,013	----	229	2
10 N'west Christian C.	21	329,016	15,667	----	2,592	----	31	1,238	4,551	----	6,142	----
11 Or. C of Art & Craft	10	102,434	10,243	----	3,240	60	290	210	1,694	----	4,469	160
12 Pacific NW C. of Art	14	151,415	10,815	----	3,126	138	138	159	2,271	----	3,800	27
13 Pacific U.	196	2,471,658	12,611	----	4,362	----	29	224	3,991	----	3,897	108
14 Reed C.	140	2,914,508	20,818	19,987	5,628	----	29	304	7,488	----	4,967	457
15 U. of Portland	197	4,020,917	20,411	20,068	4,608	609	243	566	6,694	----	6,564	312
16 Warner Pacific C.	27	462,444	17,128	19,970	3,167	828	154	120	2,946	----	5,358	103
17 Western Seminary	19	145,703	7,669	5,846	2,642	----	470	194	753	----	3,736	177
18 Wstrn State Chiro. C.	35	383,166	10,948	----	2,825	----	181	116	----	3,864	3,755	206
19 Willamette U.	215	3,784,849	17,604	----	4,327	----	2,094	22	6,980	----	4,157	24
<b>Other Non-profits</b>												
1 Birthingway College	----	----	----	----	----	----	----	----	----	----	----	----
2 Cascade College	1	112,851	112,851	----	2,761	----	131	288	2,407	----	3,825	----
3 Eugene Bible College	9	92,434	10,270	----	2,180	456	439	----	1,425	----	5,671	101
4 Gutenberg College	6	99,160	16,527	----	2,604	275	161	----	----	----	6,887	----
5 Heald College - Prtlnd	6	53,698	8,950	----	2,540	----	----	105	1,626	----	5,261	136
6 Or. C of Oriental Med.	2	14,898	7,449	----	3,157	645	368	217	721	----	2,430	20
7 Salem Bible College	----	----	----	----	----	----	----	----	----	----	----	----
<b>For-profits</b>												
1 The Art Insti. of Prtlnd	32	210,281	6,571	----	1,836	506	16	----	1,449	----	3,417	104
2 DeVry Univ. - Port.	----	----	----	----	----	----	----	----	----	----	----	----
3 Everest College	10	39,043	3,904	----	----	430	153	127	1,146	----	3,208	54
4 ITT Tech. Institute	20	145,106	7,255	----	2,886	596	75	194	----	1,215	4,051	81
5 Pioneer Pacific C.	65	370,407	5,699	----	2,438	706	194	----	----	531	2,410	123
6 Univ. of Phoenix	21	55,098	2,624	----	1,084	480	37	----	129	----	864	----
7 Wstrn Culinary Insti.	49	404,402	8,253	----	2,455	549	148	88	1,267	----	3,676	70
<b>State Institutions</b>												
1 Eastern Oregon	99	2,377,987	24,020	3,517	3,415	39	364	----	8,975	----	11,653	----
2 Oregon Institute of Tech.	133	3,304,364	24,845	2,701	3,597	56	400	----	10,022	----	11,148	----
3 Oregon State	683	18,490,582	27,073	3,793	4,431	216	233	----	12,712	----	10,428	----
4 Portland State	627	16,865,317	26,898	2,474	4,188	127	132	----	12,255	----	11,017	----
5 Southern Oregon	194	4,656,497	24,003	2,694	3,349	94	487	----	9,357	----	11,212	----
6 University of Oregon	713	19,501,149	27,351	4,816	4,268	82	294	----	12,927	----	10,577	----
7 Western Oregon	162	3,771,378	23,280	2,446	3,333	82	90	----	9,192	----	10,781	----
<b>OHSU</b>	<b>264</b>	<b>4,482,263</b>	<b>16,978</b>	<b>----</b>	<b>6,460</b>	<b>----</b>	<b>14</b>	<b>----</b>	<b>4,766</b>	<b>5,361</b>	<b>----</b>	<b>----</b>
<b>Community Colleges</b>												
1 Blue Mountain	59	1,049,908	17,795	----	2,980	1,012	181	428	2,905	3,268	9,918	113
2 Central Oregon	95	2,075,658	21,849	----	3,997	695	253	293	6,910	----	10,007	118
3 Chemeketa	196	4,432,654	22,616	----	4,711	583	23	----	4,571	----	12,482	137
4 Clackamas	165	4,363,557	26,446	485	4,352	----	330	257	8,707	20,042	5,512	176
5 Clatsop	34	564,862	16,614	----	3,628	16	235	205	----	5,065	7,371	95
6 Columbia Gorge	14	286,777	20,484	----	3,779	448	277	262	----	5,660	8,573	37
7 Klamath	20	347,470	17,374	112	3,346	1,181	166	131	----	7,777	6,386	175
8 Lane	231	5,933,983	25,688	----	4,585	150	1,115	225	----	6,338	12,856	75
9 Linn-Benton	159	3,343,409	21,028	----	4,082	192	174	155	----	6,787	9,550	87
10 Mt. Hood	154	3,789,109	24,605	----	4,947	647	366	388	3,880	5,696	8,238	442
11 Oregon Coast	6	102,111	17,019	----	3,914	237	197	224	2,101	6,924	7,115	15
12 Portland	409	9,120,194	22,299	----	4,471	321	409	666	10,309	----	5,953	34
13 Rogue	97	2,047,540	21,109	----	4,130	665	35	----	5,560	6,150	8,842	26
14 S'western Oregon	62	997,974	16,096	----	3,727	----	208	156	----	2,475	8,892	339
15 Tillamook Bay	6	114,058	19,010	----	3,981	1,483	286	300	----	5,759	7,155	46
16 Treasure Valley	52	942,049	18,116	----	5,370	702	269	185	----	1,193	10,339	59
17 Umpqua	64	1,353,531	21,149	----	3,672	----	31	188	7,645	----	9,956	86

Source: IPEDS Fringe Benefits report - 2006

\*Used workers compensation for number of people covered  
 Red = reported, but questionable

fb/inst/faculty/06fring

### OICA STAFF COUNT -- FALL, 2007

	C O N C O R D I A	C O R B A N	G E O R G E F O X	L E W I S & C L A R K	L I N F I E L D	M A R L Y H U R S T	M T A N G E L	M U L T B I L E	N. C. N A T M E D	N. W. C H R I S T	O. C. A R T & C R A F T	P A C N. C. A R T	P A C I F I C U	R E E D	U P O R T L A N D	W A R N E R P A C	W S E M I N A R Y	W S T C H I R O	W I L L A M E T T E	T O T A L
<b>Professional Employees</b>	288	129	462	460	329	260	23	122	163	80	65	139	464	250	474	88	90	94	517	4,497
Exec./Admin./Mgr'.	30	18	38	121	85	13	1	25	9	14	3	15	48	16	30	22	11	24	178	701
Fulltime	30	18	37	113	81	11	1	25	9	14	2	15	48	14	28	21	10	24	154	655
Men	21	13	27	47	43	4	1	17	5	9	1	7	28	8	20	7	7	8	63	336
Women	9	5	10	66	38	7	0	8	4	5	1	8	20	6	8	14	3	16	91	319
Parttime	0	0	1	8	4	2	0	0	0	0	1	0	0	2	2	1	1	0	24	46
Men	0	0	1	4	0	0	0	0	0	0	0	0	0	1	0	0	1	0	11	18
Women	0	0	0	4	4	2	0	0	0	0	1	0	0	1	2	1	0	0	13	28
Instruction/Research	138	95	273	260	183	219	19	63	107	17	40	104	266	101	241	24	65	68	286	2,569
Fulltime	23	33	115	122	65	22	13	36	15	16	5	10	105	96	113	21	20	29	200	1,059
Men	23	33	103	122	65	22	13	27	15	16	5	10	105	96	113	21	14	29	120	952
Women	0	0	12	0	0	0	0	9	0	0	0	0	0	0	0	0	6	0	80	107
Parttime	115	62	158	138	118	197	6	27	92	1	35	94	161	5	128	3	45	39	86	1,510
Men	51	39	72	56	42	87	4	23	39	1	11	42	71	4	58	2	25	19	86	732
Women	64	23	86	82	76	110	2	4	53	0	24	52	90	1	70	1	20	20	0	778
Other Professionals	120	16	151	79	61	28	3	34	47	49	22	20	150	133	203	42	14	2	53	1,227
Fulltime	52	15	95	67	48	23	1	33	28	29	10	16	117	98	188	38	10	2	24	894
Men	20	8	48	23	23	2	0	16	5	17	4	8	36	41	89	18	7	2	16	383
Women	32	7	47	44	25	21	1	17	23	12	6	8	81	57	99	20	3	0	8	511
Parttime	68	1	56	12	13	5	2	1	19	20	12	4	33	35	15	4	4	0	29	333
Men	27	0	33	6	5	0	2	0	6	15	1	4	23	11	8	2	3	0	10	10
Women	41	1	23	6	8	5	0	1	13	5	11	0	10	24	7	2	1	0	19	177
<b>Non-Professional Employees</b>	36	69	150	246	111	37	5	53	65	32	17	25	168	170	163	28	33	40	246	1,694
Technical & Para Prof.	0	34	2	40	2	0	0	0	6	3	0	0	27	41	0	0	0	13	0	168
Fulltime	0	30	2	29	2	0	0	0	5	2	0	0	23	31	0	0	0	8	0	132
Men	0	12	2	19	2	0	0	0	2	2	0	0	16	17	0	0	0	1	0	73
Women	0	18	0	10	0	0	0	0	3	0	0	0	7	14	0	0	0	7	0	59
Parttime	0	4	0	11	0	0	0	0	1	1	0	0	4	10	0	0	0	5	0	36
Men	0	0	0	4	0	0	0	0	0	0	0	0	1	5	0	0	0	0	0	10
Women	0	4	0	7	0	0	0	0	1	1	0	0	3	5	0	0	0	5	0	26
Clerical & Secretarial	23	17	102	165	59	30	5	32	55	17	5	12	93	59	70	22	26	24	246	1,062
Fulltime	17	10	73	127	48	18	5	23	30	16	1	8	82	42	56	19	13	20	177	785
Men	3	0	2	16	3	4	0	1	4	1	0	0	5	5	3	2	3	0	87	139
Women	14	10	71	111	45	14	5	22	26	15	1	8	77	37	53	17	10	20	90	646
Parttime	6	7	29	38	11	12	0	9	25	1	4	4	11	17	14	3	13	4	69	277
Men	2	0	2	2	1	2	0	1	3	0	0	2	5	4	2	0	5	0	18	49
Women	4	7	27	36	10	10	0	8	22	1	4	2	6	13	12	3	8	4	51	228
Skilled Crafts	0	4	2	12	14	0	0	1	0	0	6	0	0	14	0	0	0	0	0	53
Fulltime	0	4	2	12	14	0	0	1	0	0	0	0	0	13	0	0	0	0	0	46
Men	0	4	2	12	13	0	0	1	0	0	0	0	0	12	0	0	0	0	0	44
Women	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2
Parttime	0	0	0	0	0	0	0	0	0	0	6	0	0	1	0	0	0	0	0	7
Men	0	0	0	0	0	0	0	0	0	0	3	0	0	1	0	0	0	0	0	4
Women	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Service/Maintenance	13	14	44	29	36	7	0	20	4	12	6	13	48	56	93	6	7	3	0	411
Fulltime	10	14	37	27	36	5	0	20	3	8	3	5	47	53	84	6	3	3	0	364
Men	9	10	28	25	26	3	0	17	3	6	3	5	25	42	54	5	2	2	0	265
Women	1	4	9	2	10	2	0	3	0	2	0	0	22	11	30	1	1	1	0	99
Parttime	3	0	7	2	0	2	0	0	1	4	3	8	1	3	9	0	4	0	0	47
Men	2	0	4	2	0	0	0	0	1	2	1	8	0	3	2	0	2	0	0	27
Women	1	0	3	0	0	2	0	0	0	2	2	0	1	0	7	0	2	0	0	20

#### SUMMARY

<b>Professional Employees</b>	288	129	462	460	329	260	23	122	163	80	65	139	464	250	474	88	90	94	517	4,497
Fulltime	105	66	247	302	194	56	15	94	52	59	17	41	270	208	329	80	40	55	378	2,608
Parttime	183	63	215	158	135	204	8	28	111	21	48	98	194	42	145	8	50	39	139	1,889
<b>Non-Professional Employees</b>	36	69	150	246	111	37	5	53	65	32	17	25	168	170	163	28	33	40	246	1,694
Fulltime	27	58	114	195	100	23	5	44	38	26	4	13	152	139	140	25	16	31	177	1,327
Parttime	9	11	36	51	11	14	0	9	27	6	13	12	16	31	23	3	17	9	69	367
<b>Fulltime</b>	132	124	361	497	294	79	20	138	90	85	21	54	422	347	469	105	56	86	555	3,935
Men	76	80	212	264	175	35	14	79	34	51	13	30	215	221	279	53	33	42	286	2,192
Women	56	44	149	233	119	44	6	59	56	34	8	24	207	126	190	52	23	44	269	1,743
<b>Parttime</b>	192	74	251	209	146	218	8	37	138	27	61	110	210	73	168	11	67	48	208	2,256
Men	82	39	112	74	48	89	6	24	49	18	16	56	100	29	70	4	36	19	125	996
Women	110	35	139	135	98	129	2	13	89	9	45	54	110	44	98	7	31	29	83	1,260
<b>Men</b>	158	119	324	338	223	124	20	103	83	69	29	86	315	250	349	57	69	61	411	3,188
Professional	142	93	284	258	178	115	20	83	70	58	22	71	263	161	288	50	57	58	306	2,577
Non-Professional	16	26	40	80	45	9	0	20	13	11	7	15	52	89	61	7	12	3	105	611
<b>Women</b>	166	79	288	368	217	173	8	72	145	43	53	78	317	170	288	59	54	73	352	3,003
Professional	146	36	178	202	151	145	3	39	93	22	43	68	201	89	186	38	33	36	211	1,920
Non-Professional	20	43	110	166	66	28	5	33	52	21	10	10	116	81	102	21	21	37	141	1,083
<b>TOTAL ALL EMPLOYEES</b>	324	198	612	706	440	297	28	175	228	112	82	164	632	420	637	116	123	134	763	6,191

Source: IPEDS 2007

fb/instis/faculty/allstaff

